

Home-Start is committed to safer recruitment practice as an important part of safeguarding and protecting children and vulnerable adults.

Home-Start Horizons
Dad Matters Coordinator



Job Description

Job Title: Dad Matters Coordinator

Employer: Home-Start Horizons, 3 Oswin Road, Leicester. LE3 1HR

Location: Office and home-based, hybrid working model

Hours of work: 37 hours per week

Salary: NJC pay scale 6 (£31,537 - £33,699).

Responsible to: Operations Manager

Purpose of the Job

Home-Start Horizons is looking for someone with the skills and commitment to support dads and male parent/carers with the transition to fatherhood. You will work to promote and strengthen dads and male parent/carers relationship with their baby as part of the Parent Infant Mental Health pathway. Working with dads and male parent/carers who have mild to moderate mental health needs you will provide direct support and coordinate our volunteers. Working in close partnership with specialist services you will offer a vital connection ensuring that family's needs are identified and met at the earliest opportunity.

Home-Start Horizons

Home-Start Horizons is a local charity providing support for families through highly trained staff and volunteer peer supporters. We help families with young children through their challenging times as the earliest years make the biggest impact: Home-Start Horizons supports parents when they need it most, because childhood can't wait. Children who are raised in a stable, loving, family environment are more likely to have a positive and healthy future and so the support you will offer families can last a lifetime.

Dad Matters

Dad Matters is a Home-Start Horizons project aimed at supporting dads and male parents/carers with parent infant relationships in the first 1001 critical days. The project delivers group and 1:1 support in a variety of community settings. Dad Matters works alongside health professionals to acknowledging the importance of male parents/carers and promoting inclusion and access to wider services.

Personal Qualities

We are looking for someone with a creative approach to working with male parents/carers and babies. You will have excellent communication skills with an ability to speak and listen to a variety of audiences. Your interest in Parent-Infant relationships and supporting male parents/carers and families will mean you have an ability to support parents in difficult emotional circumstances with care and attention. You will have a keen interest in supporting the development and delivery of high-quality peer support.

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You will draw on your experience of being a male parent/carer and/or working in early years, health, education or social care to support male parents/carers, families and babies with their emotional health wellbeing and development. You will access support from the national Dad Matters team at Home-Start UK who will support you to:

- Promote positive parent child early relationships.
- Enhance and develop your knowledge and skills in relation to PIMH.
- Sensitively deliver information about concepts and service developments.

The post holder will:

Provide high quality peer support to male parents/carers through direct 1:1 work and group settings.

Deliver community outreach to raise awareness of the challenges dad and male/parent carers may face and what support is available.

Promote Dad Matters and Home-Start Horizons externally by ensuring appropriate liaison, networking and communication with referrers, professionals, community leaders and organizations

- Deliver information and education to dads around parent infant relationships.
- Keep records up to date using our specialist CRM system, Charity Log and bespoke systems
- Undertake any other duties that may be required to discharge the role and support the organization.
- Collaborate with male parent/carers and professionals with specific expertise to develop the support delivered.
- Raise awareness of the risks of poor mental health for fathers and their families during the perinatal period
- Recruit, train and support volunteers to deliver the Dad Matters project.

The post holder may be required to undertake any other duties that fall within the nature of the role and responsibilities of the post as detailed above.

For an application pack email info@homestarthorizons.org.uk or telephone 0116 2795062

CVs will not be considered.

Closing date: Friday 26th June 2026 at 5pm

Home-Start Horizons is committed to equality and diversity and to safe recruitment practice as an important part of safeguarding and protecting children and vulnerable adults. The successful applicant will need to provide two references and satisfactory DBS clearance.